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| WEATHER CLIMATE WATER | **World Meteorological Organization**  **COMMISSION FOR OBSERVATION, INFRASTRUCTURE AND INFORMATION SYSTEMS**  **Second Session** 24 to 28 October 2022, Geneva | **INFCOM-2/Doc. 8** |
| Submitted by: President of the Commission  23.IX.2022  **DRAFT 1** |

**AGENDA ITEM 8: CAPACITY DEVELOPMENT**

# CAPACITY DEVELOPMENT

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| **Summary** |
| **Document presented by:** the president of the Commission  **Strategic objective 2020–2023:** 2.1, 2.2, 2.3  **Financial and administrative implications:** within the parameters of the Strategic and Operational Plans 2020–2023, will be reflected in the Strategic and Operational Plans  2024–2027.  **Key implementers:** INFCOM, in consultation with CDP and RAs  **Time frame:** 2022-2024  **Action expected:** review and adopt [draft Decision 8/1](#_Draft_Decision_8/1) |

# DRAFT DECISION

## Draft Decision 8/1 (INFCOM-2)

### Capacity Development

**The Commission for Observation, Infrastructure and Information Systems decides:**

(Competency Framework)

(1) To review, in collaboration with the Regional Offices, the existing Competency Frameworks (as presented in [INFCOM-2/INF. 8 Table A](https://meetings.wmo.int/INFCOM-2/InformationDocuments/Forms/AllItems.aspx)), and, in coordination with the Capacity Development Panel (CDP), draft a plan for updating the existing and developing of new competency frameworks, as necessary;

(Plan and implementation of training activities)

(2) To endorse the plan of capacity development activities (as presented in [INFCOM-2/INF. 8 Table B and C](https://meetings.wmo.int/INFCOM-2/InformationDocuments/Forms/AllItems.aspx), excerpted from the work programme of the Commission presented in [Draft Resolution 5.1/1 (INFCOM-2)](https://meetings.wmo.int/INFCOM-2/English/Forms/AllItems.aspx?RootFolder=%2FINFCOM%2D2%2FEnglish%2F1%2E%20DRAFTS%20FOR%20DISCUSSION&FolderCTID=0x012000DFD47F9206CDD640A4FDFBAA2EB0EF6E&View=%7BDBBC48FA%2DBEE2%2D4A94%2D8905%2DFBE98B87E342%7D)), and request the Management Group, in coordination with CDP and regional working groups, supported by the Regional Offices, to support the implementation of these activities;

(3) To encourage INFCOM-related regional centres (e.g. Regional WMO Integrated Global Observing System (WIGOS) Centres (RWCs), Regional Instrument Centres (RICs), Regional Marine Instrument Centres (RMICs) and Measurement Lead Centres (MLCs)) to collaborate with Regional Training Centres (RTCs), supported by the Regional Offices, on the development and conduction of the training workshops towards the achievement of the WMO long-term goals and the strategic objectives;

(4) To coordinate with the WMO Global Campus Initiative development and mobilization of the existing and future education and training opportunities and resources, and develop partnerships for collaborative projects and share resources across institutions;

(5) To make better use of already developed capacity development and training materials (as present in the draft dashboard in INFCOM-2/INF. 8 Table D) and improve the access to existing materials, including contribution to the WMO Global Campus calendar and library;

(6) To explore innovative ways, including the use of machine translation, to make materials available in languages other than English;

(Coordination mechanism within INFCOM)

(7) To request the Management Group, in collaboration with the Regional Offices, to establish a mechanism for coordination on capacity development activities among INFCOM groups, while using this mechanism as a training ground for INFCOM experts with less experience;

(Organization of Technical Conference (TECO), with Private Public Engagement)

(8) To continue regular, biennial organization of the WMO Technical Conferences on the Meteorological and Environmental Instruments and Methods of Observation (TECOs) as an excellent opportunity for training and capacity development, including a mutually beneficial partnership with the private sector.

See [INFCOM-2/INF. 8](https://meetings.wmo.int/INFCOM-2/InformationDocuments/Forms/AllItems.aspx) for more information.

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Decision justification: [Decision 9 (EC-73)](https://library.wmo.int/doc_num.php?explnum_id=11008#page=530) – Recommendations from the Capacity Development Panel, identified the review and update of competency frameworks as the work of the Capacity Development Panel, involving INFCOM.

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